

# Independence School District Payroll Cut-off Dates 2024-2025

*Employees Subject to Overtime Regulations [Non-Exempt]  
Working Less Than 25 Hours per Week, Occasionally or has no Even Pay*

*(Includes substitutes, aquatics, youth development staff, lighting techs, AEL, accompanists, summer facilities crew, and other occasional employees)*

First Day of Period	Last Day of Period	Pay Period	Pay Date
5/27/24	6/09/24	107	7/05/24
6/10/24	6/30/24	702	7/19/24
7/01/24	7/14/24	108	8/05/24
7/15/24	7/28/24	208	8/20/24
7/29/24	8/11/24	109	9/05/24
8/12/24	8/25/24	209	9/20/24
8/26/24	9/08/24	110	10/04/24
9/09/24	9/22/24	210	10/18/24
9/23/24	10/06/24	111	11/05/24
10/07/24	10/20/24	211	11/20/24
10/21/24	11/03/24	112	12/05/24
11/04/24	11/17/24	212	12/17/24
11/18/24	12/08/24	101	1/03/25
12/09/24	12/22/24	201	1/17/25
12/23/24	1/12/25	102	2/05/25
1/13/25	1/26/25	202	2/20/25
1/27/25	2/09/25	103	3/05/25
2/10/25	2/23/25	203	3/20/25
2/24/25	3/09/25	104	4/04/25
3/10/25	3/30/25	204	4/18/25
3/31/25	4/13/25	105	5/05/25
4/14/25	4/27/25	205	5/20/25
4/28/25	5/11/25	106	6/05/25
5/12/25	5/25/25	206	6/20/25
5/26/25	6/08/25	107	7/03/25
6/09/25	6/30/25	702	7/18/25

<b>Notes:</b>
Direct deposit is required for all employee pay. Multiple bank accounts are allowed.
Pay stubs are not printed. All employees can check their pay and other employment information under My Information on the My Benefits website on the employee portal.
If you have any questions, please call Payroll directly at 816-521-5308.